

Staffing

Independent Advocacy recruits staff through a rigorous and somewhat intense process including; a written response to selection criteria, a group meeting to strategize advocacy action, a written response to an advocacy scenario and an individual interview by the selection panel.

Our recruitment process is designed to identify the candidate that best demonstrates the head and heart for the work we undertake. Vacancies are advertised through local print media and online.

Staff are employed on a part time, typically permanent, basis in recognition of the cost of the work of advocacy and the value of providing work opportunities for more people. Staff hours are currently 146.5 hours per week including 98 dedicated advocacy hours.

Current staff are:

Coordinator	Fiona Campbell
Senior Advocate	Robyn Byrne
Individual Advocates	Ryan Horton
	Mel Jackman
	Jade Standish
Office Manager	Stephen Holt
Cleaner	Deb Phillis